

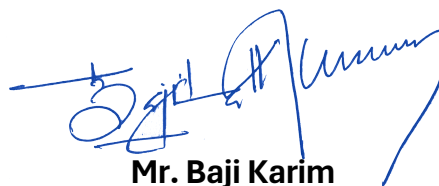
Quality, Health, Safety & Environmental Policy

Anchorage Onyx Energy Services provides top-quality EPIC solutions for the Marine, Oil and Gas, Power Plants, and Defense industries. We deliver reliable engineering solutions and timely product deliveries, continuously improving through an effective Integrated Management System. In this excellence pursuit, we commit ourselves to,

- ❖ We comply with all relevant obligations for products, processes, and safety, continuously improving our Integrated Management System while considering community concerns and technological advancements.
- ❖ Improve Customer Satisfaction.
- ❖ Protection of Environment including Prevent or reduce pollution and waste.
- ❖ Conserve natural resources by responsible and efficient use.
- ❖ Maintain environment friendly, safe & healthy work facilities through appropriate operational controls and methods of work for prevention of work-related injury and ill health.
- ❖ Set and achieve challenging QHSE objectives and targets and adopt appropriate operational practices and suitable technologies to monitor, control and minimize impact on Occupational Health, Safety and Environment.
- ❖ Develop and maintain a motivated workforce trained for effective management of Health, Safety and Environment and emergency situations to eliminate hazards and reduce OH&S risks.
- ❖ Ensure that appropriate resources are available to fully implement this Quality, Health, and Safety and Environmental policy and continually review the policy's relevance with respect to legal requirements, organizational improvement and business development.
- ❖ Ensure goods and service are procured in a sustainable manner and encourage our suppliers and contractors to improve their own HSE performance.
- ❖ Provide relevant information on the Quality, Health, Safety, and Environmental policy to the public, concerned authorities and interested parties and ensure that the policy is understood, implemented and maintained by employees at all levels within the organization.
- ❖ We ensure all employees are actively involved in QHSE processes, fostering open communication and continuous improvement through regular consultations and participation in decision-making.

This Policy & its requirement shall be communicated and made available to all its employees, clients, contractors, suppliers & partners in order to ensure it achieves its goals for QHSE in a professional, effective & efficient manner. All employees shall be aware of their responsibilities and comply with the QHSE Management System requirements in line of their duties.

Dated: 01-Jun-2024



Mr. Baji Karim
Chief Executive Officer